



Explicit asset fee on Vanguard funds:

All Vanguard funds available in the State of Florida Deferred Compensation plan, except the Vanguard Institutional Index Fund, have an explicit asset fee (asset management charge) of 0.30% applied in addition to the fund fees charged by Vanguard.

A full listing of the Vanguard funds available in this plan are listed on this website by clicking under:

- Left navigation tab called *About Deferred Compensation*
- Under *What are my investment options* and then
- Under *View Fund Performance*

In addition to this information, you can learn about fund risks, investment objectives and associated charges in each fund's prospectus. Prospectuses are available on this website by clicking on the left tab "About Deferred Compensation", under "What are my investment options" and under "View Fund Performance". For additional help with obtaining a prospectus you can call us at 1-800-949-4457. Please consider the fund's investment objectives, risks, and charges and expenses carefully before investing. The fund prospectus contains this and other important information about the investment company. Read the prospectus carefully before investing.

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